

December 17, 2018

To Whom It May Concern:

Lindenmeyr Munroe has used the IPCS physical capability evaluation(PCE) for over three years. This program provides an effective method of selecting employees that are more likely able to address the heavy demands of our fine paper and packaging distribution business. Prior to using IPCS, Lindenmeyr suffered numerous injuries to employees that were in the position less than 6 months. Since it's implementation, injuries to new employees were reduced by 85%.

The PCE is administered to all potential candidates for the positions of warehouse associate or driver.



Bob Reardon
Director of Health and Safety